# SPDR® SSGA Gender Diversity Index ETF

# SHE

Fact Sheet

Environmental, Social & Governance

As of 06/30/2021

#### **Kev Features**

- The SPDR® SSGA Gender Diversity Index ETF seeks to provide investment results that, before fees and expenses, correspond generally to the total return performance of the SSGA Gender Diversity Index (the "Index")
- Seeks to provide exposure to US companies that demonstrate greater gender diversity within senior leadership than other firms in their sector
- Companies in the Index are ranked within each sector by three gender diversity ratios
- The Index seeks to minimize variations in sector weights compared to the composition of the index's broader investment universe by focusing on companies with the highest levels within their sectors of senior leadership gender diversity

# **About This Benchmark**

The SSGA Gender Diversity Index is designed to measure the performance of U.S. large capitalization companies that are "gender diverse," which are defined as companies that exhibit gender diversity in their senior leadership positions.SSGA Gender Diversity Index Methodology »

Fund Information	
Inception Date	03/07/2016
CUSIP	78468R747

Total Return (As of 06/30/2021)					
	NAV (%)	Market Value (%)	Index (%)		
Cumulative					
QTD	7.41	7.32	7.45		
YTD	13.88	13.96	13.94		
Annualized					
1 Year	44.60	44.87	44.85		
3 Year	15.92	15.90	16.04		
5 Year	15.07	15.07	15.24		
Since Fund Inception	15.22	15.23	15.41		
Gross Expense Ratio (%)			0.20		
30 Day SEC Yield (%)			0.95		

Performance quoted represents past performance, which is no guarantee of future results. Investment return and principal value will fluctuate, so you may have a gain or loss when shares are sold. Current performance may be higher or lower than that quoted. Visit ssga.com for most recent month-end performance. Performance of an index is not illustrative of any particular investment. It is not possible to invest directly in an index.

Characteristics		
Est. 3-5 Year EPS Growth	21.79%	
Index Distribution Yield	1.20%	
Price/Earnings Ratio FY1	25.62	
Number of Holdings	164	
Price/Book Ratio	4.23	
Average Market Cap (M)	US\$146,269.14	

Top 10 Holdings	Weight (%)
PayPal Holdings Inc	6.43
Texas Instruments Incorporated	5.12
Visa Inc. Class A	4.32
Walt Disney Company	4.08
Johnson & Johnson	4.05
Intuit Inc.	3.66
Netflix Inc.	3.64
NIKE Inc. Class B	3.34
Wells Fargo & Company	3.28
Square Inc. Class A	2.79

Totals may not equal 100 due to rounding.

Top Sectors	Weight (%)
Information Technology	29.42
Health Care	13.35
Consumer Discretionary	12.91
Financials	11.22
Industrials	8.75
Communication Services	8.25
Consumer Staples	5.79
Real Estate	3.01
Materials	2.65
Energy	2.46
Utilities	2.21

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### Information Classification: General

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#### Glossary

NAV The market value of a mutual fund's or ETFs total assets, minus liabilities, divided by the number of shares outstanding.

Market Value Determined by the midpoint between the bid/offer prices as of the closing

4:00PM EST) on business days.

Gross Expense Ratio The fund's total
annual operating expense ratio It is gross of

annual operating expense ratio. It is gross of any fee waivers or expense reimbursements. It can be found in the fund's most recent prospectus.

30 Day SEC Yield (Also known as Standardized Yield) An annualized yield that is calculated by dividing the net investment income earned by the fund over the most recent 30-day period by the current maximum offering price.

Est. 3-5 Year EPS Growth Based on the underlying holdings of the fund. The actual

earnings estimates for the underlying holdings are provided by FactSet, First Call, I/B/E/S Consensus, and Reuters and are used to calculate a mean 3-5 year EPS growth rate estimate.

Index Dividend Yield The weighted average of the underlyings' indicated annual dividend divided by price, expressed as a percentage. Price/Earnings Ratio FY1 The weighted harmonic average of current share price divided by the forecasted one year earnings per share for each security in the fund. Negative and positive outliers are included in the calculation.

Price/Book Ratio The weighted harmonic average of closing market price divided by the most recent reported book value for each security in the fund's portfolio as calculated for the last twelve months.

#### Important Risk Information

Gender diversity risk The returns on a portfolio of securities that excludes companies that are not gender diverse may trail the returns on a portfolio of securities that includes companies that are not gender diverse.

Concentrated investments in a particular sector or industry (technology sector and electronic media companies) tend to be more volatile than the overall market and increases

risk that events negatively affecting such sectors or industries could reduce returns, potentially causing the value of the Fund's shares to decrease.

Equity securities may fluctuate in value in response to the activities of individual companies and general market and economic conditions

Non-diversified funds that focus on a relatively small number of securities tend to be more volatile than diversified funds and the market as a whole.

Passively managed funds hold a range of securities that, in the aggregate, approximates the full Index in terms of key risk factors and other characteristics. This may cause the fund to experience tracking errors relative to performance of the index.

ETFs trade like stocks, are subject to investment risk, fluctuate in market value and may trade at prices above or below the ETFs net asset value. Brokerage commissions and ETF expenses will reduce returns.

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Before investing, consider the funds' investment objectives, risks, charges and expenses. To obtain a prospectus or summary prospectus which contains this and other information, call 1-866-787-2257 or visit ssga.com. Read it carefully.

Not FDIC Insured No Bank Guarantee May Lose Value

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